



Gary Bradbury, Evolutions

This month's winner is Gary Bradbury, Edit Support Manager for Evolutions. Gary was nominated by Evolutions Operations Manager, Lorraine Lydon, who explained: "Gary's dedication, patience and sheer drive has exceeded even his own enviable record while leading the team at Evolutions on Oxford Street. I am extremely proud of his efforts."

Gary played an instrumental role in Evolutions new site opening Evolutions' new Great Pultney Street site, working to an extremely tight deadline he was able to inspire and motivate new recruits. Gary's selfless commitment saw him give up a huge amount of his own time at weekends and in the evenings to ensure our new venture got off the ground in the right way.

Larry Davis, Executive Director of Vision Charity and with over 35 years experience in operational roles in the broadcast industry chairs the judging committee. He commented on why Gary was chosen as the winner; "Gary demonstrated exceptional commitment, happy to sacrifice his own time and always with a smile on his face. Gary is a deserving winner and testament to the type of individual we work hard to recognise through the Shining Stars awards."

Shining Stars is an exciting recognition scheme designed to help motivate and reward non-creative employees within UK Screen member companies. Running throughout the year, each month a new Shining Star will emerge and in December all winners will celebrate in style at the Vision Charity Ball.

The deadline for this month's nominations is Friday 17th October

[LINK](#)

NEW MEMBERS

itfc

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MEMBER NEWS

MPC open LA office

MPC is pleased to announce that their Los Angeles office is now open for business. The commercials focused

NEWS



The Onion Kicks Off

Thank you to all our members who supported The Onion by sending their junior staff to the first session held on Monday, 6th October and to Framestore for hosting our event.

And an even bigger thank you to our esteemed panellists: Dave Cadle (Envy); Mike McGee (Framestore); Adrian Rhodes (De Lane Lea), Mick Vincent (The Mill) and Darren Woolfson (Pinewood). This was a somewhat unique opportunity for people to hear from some of the most successful and inspirational people in the industry. We found out about their diverse routes into the industry, the seminal moments in their careers, what it takes to be successful (passion, focus, talent and hardwork!) and some 20 years on (sorry guys!)..... still makes them love what they do.

With over 50 people in attendance we had a lively debate, with the panel put on the hot spot to discuss issues from the impact of the credit crunch, to why there weren't more women in senior creative roles, to new technological innovations that would push the creative boundaries. There was much discussion and hot tips on how to get experienced, get noticed and get ahead.

One audience member said that the event highlighted for them "how important it is to take your career seriously, what things I need to work on and improve on if I am to succeed", with another stating that they learned that in order to achieve their goals they need to "be passionate, it's not going to happen overnight, sit in (on sessions) and train and train!"

A reminder that the Onion sessions are intended to support our members in helping their junior staff get a greater appreciation of the wider facilities sector and each month we will 'peel back another layer' of the business. The next Onion session will be held in early November (date tbc) and will focus on editing.

[LINK](#)

skillset

The Sector Skills Council for Creative Media

Skillset Sponsors Shining Stars

We are delighted to announce that Skillset are now official sponsors of Shining Stars for 2008. This new recognition scheme has only been running since August, but already we've received fantastic support from you. I suppose it's no surprise as it was you who told us that you wanted this kind of award scheme in the first place!

We have had a very high calibre of nominees so far which I think highlights the need for such a scheme and we are thrilled that Skillset support this new initiative.

"The UK creative media industries are internationally renowned for the quality of their workforce, in all departments and grades. Skillset is delighted to be supporting UK Screen's Shining Stars awards, to acknowledge the successes of people in essential non-creative roles such as runners, bookings, accounts which underpin the infrastructure that keeps our industry delivering to such high standards." Dinah Caine, CEO, Skillset.

The next deadline for nominations is Friday 17th October.

[LINK](#)



The Conch – Podcast

We'd like to thank all those who came along to the Conch Awards this year – a truly splendid evening. Bubble & Squeak did a fab job of organising such a fun evening and comedian Neil Mullarkey who presented the awards and kept us all entertained with his alter ego L-Vo...for those who want to see more

[LINK](#)

If you missed out on the evening, you can get a flavour of what it is all about by listening to the Podcast on

[LINK](#)

First Post to Run Again in North West

The North West Steering committee chaired by Triston Wallace is planning another run of the successful training course First Post.

Building on the experience of the first run, the course has been developed to appeal to both technical and non technical candidates. The core elements of Post Production remain with optional units for advanced technical and business skills. The course has been validated by Bolton University and successful candidates will gain credits at HE level 4 for those wishing to build on their academic qualifications. The course is backed by Skillset and North West Vision and Media with administration and academic support provided by Mancat, now part of The Manchester College. The course is planned to start early in the New Year and is project managed by Lance Tattersall (former Head of Post Production ITV North)

Ravensbourne Alumni

Are you a graduate of Ravensbourne College? If so, they want to hear from you. They are looking for more members to join the Alumni Association to reconnect with your old friends - and make some new ones.

Benefits include: networking events, career development, discounts on short

courses, invites to degree shows plus lots of other exciting opportunities to get involved with Ravensbourne and the creative industries

For more information and to sign up to our new Alumni Association please email your full name, postal address and phone numbers (work and home), with your year of graduation and course studied to: alumni@rave.ac.uk or call Alison Knott on 020 8289 4812.

HardingFPA Systems

A fantastic 10% discount has now been secured for our members on purchases of HardingFPA systems from Cambridge Research Systems Ltd. For more info please log in to the member centre

[LINK](#)

⊕ BUSINESS

Changes to Maternity and Adoption Leave rules

Amendments to the Maternity and Parental Leave etc. Regulations 1999 and the Paternity and Adoption Leave Regulations 2002 affect employees with an expected week of childbirth or who are due to adopt a child on after 5 October 2008. Make sure you are up to date with the changes. For further details please follow the link:

[LINK](#)

Entrepreneurs' relief

As a lot of you are probably aware significant changes were introduced to the capital gains tax regime in the last budget and the new rules came into effect on 6 April 2008. In summary, capital gains tax will now be charged at a flat rate of 18% and taper relief (the relief capable of reducing capital gains tax to a rate of 10% on the sale of a business) has been abolished.

However, all is not lost, as the new legislation does still present an opportunity to substantially reduce capital gains tax costs on certain business disposals to rates as low as 10% through a new "Entrepreneurs' Relief". This new relief is available to individuals and certain trusts and makes the 10% rate available on the first £1m of qualifying capital gains, including gains on shares in unquoted trading companies, certain properties used for the purposes of a trade and on unincorporated businesses and partnerships.

For more information on how to qualify Tenon Media have put together some useful information:

[LINK](#)

operation based in heart of Santa Monica opened its doors this week. The design of the studio coupled with the latest technology means the LA facility is equipped to provide clients with the most creative and flexible way of working.

[LINK](#)

Draining the Ocean



Production is now underway at 422 South on a series of visual effects sequences for a major documentary project on the Ocean floors, due to air early 2009.

[LINK](#)

Pinewood hosts Apple's European flagship Training Centre

Europe's pre-eminent Apple Authorised Training Centre based at Pinewood Studios opened on 1 September 2008.

[LINK](#)

Munky screen projections in Tel Aviv.

Paul McCartney played to 40,000 fans in Tel Aviv having been banned from playing there with The Beatles in 1965 for fear by the authorities of 'corrupting the nations youth' Munky produced some screen backgrounds for this one-off show in addition to those created for The Brit Awards 2008 and Paul's Liverpool 'homecoming' gig.

Envy to Launch 3rd Facility in January 2009

In January 2009 ENVY is launching its third building in Foley Street which will house another 34 suites, increasing the company's operational areas to 95. Foley Street is another beautiful space and comes with a 750 sq foot roof terrace over looking the unique London skyline.

[LINK](#)

Alex Panton Joins Rushes as Di & Telecine Sales Producer

Rushes has appointed Alex Panton as Telecine and DI Sales Producer as part of the continued development of and investment in the Telecine department.

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